

NURSING DIVISION

LAPORAN TAHUNAN 2023

NURSING DIVISION



LAPORAN TAHUNAN BAGI TAHUN 2023

1. Introduction

Administration sister's office is situated at the General Administration Office block. It is the first room and next to engineering unit,s office. Opposite is the Assistant IT officer's office.

2.1 Vision

To be the unit of excellence in delivering safe quality nursing care.

2.2 Mission

To incorporate the values of Corporate Culture in caring for the sick, mainly Teamwork, Caring and Professionalism.

2.3 Objectives

- To emphasize the nursing care delivered to the patient is cost-effective, efficient, safe and quality standards.
- To provide quality nursing care by the committed nurses who have good knowledge and skills through continuous education and post-basic training.
- To adopt the practice of safe care in the safe environment by having the right person to do the right thing at the right time.
- To achieve a high standard in the provision of quality nursing care by applying the core values in nursing, promote health, prevent illness, restore health and to alleviate sufferings.

2.4 Goals

To ensure patient receive comprehensive care that meets their social, emotional, cultural and physical needs.

PETA DAERAH KANOWIT



3. Scope of Service

3.1 Staffing

- To estimate, budget and request for adequate nursing staff so as to provide quality nursing care.
- To monitor and review the effectiveness/appropriateness of staff strength and distribution according to utilization and the bed strength.

3.2 Monitoring

- To monitor and evaluate the quality of nursing care by using the indicators such as the rate of patient falls in the hospital, number of patient who develop bedsores, infection rate following intravenous therapy, documentation of nursing process and patient's satisfaction with the care provided from the client satisfaction survey.

3.3 Staff Development

- To develop and provide continuous nursing education program for the nursing staff.
- To encourage and recommend the eligible staff for promotion and career advancement like post basic courses, degree in nursing.
- To rotate staff to work in different wards after 2 years in one unit.

4. Establishment of the unit and brief history of nursing sisters in Kanowit Hospital

Kanowit Hospital has an official bed of 100. It is a Non Specialist Hospital. We have only 4 Medical Officers as of 31 December 2023.

The first nursing sister in Kanowit Hospital was Sister Irene Sibat, transferred in on 21.12.1983 and transferred out on 6.01.1986.

The second nursing sister was sister Mary Lau Chiew Ing, transferred in on 2.01.1986 and retired on 1.3.1992. After sister Mary Lau retired, there was no nursing sister in Kanowit Hospital. Staff Nurse Alida Daris was acting sister then the third nursing sister was sister Oui Poh Choo, transferred in on 16.12.1997 and transferred out on 1.8.2005.

The fourth nursing sister was sister Dayang Diun binti Hj Abu Bakar, transferred in on 16.10.2003 and transferred out on 21.12.2006.

The fifth nursing sister is sister Catherine anak Saning, transferred in on 31.10.2005 till 15.10.2008. Sister Lim Lee Tan took over from Sister Catherine till 02.11.2009 and our hospital was given a Matron post. Matron Lee Leh Ing took over from Sister Lim Lee Tan on 13.11.2009. Matron Lee Leh Ing was transferred on 01.09.2012. SR Lim Lee Tan took over till March 2014 and the post was taken by Matron Kandong Anak Jarop . Matron Lim Lee Tan took over as Matron incharge on 18.08.2014. After Matron Lim Lee early retired on October 2022, there was no Matron in Kanowit Hospital. Nursing Sister Hairuniza binti Khamis was acting Matron until 16 October 2023. Starting 2018 Kanowit Hospital have 7 Nursing Sister(Hakiki).

4.1 Staff post in Nursing Division in Kanowit Hospital

Category	Post	Filled	Vacant (Disember 2023)
Jururawat U36	1	1	0
Jururawat U32	7	7	0
Jururawat U29/KUP/TBK	43	47	-4
Jururawat U29 (Kontrak)	0	0	0
Jururawat U26	1	0	1
Jururawat U24(Hakiki)	3	2	1
Jururawat U19/TBK U24	24	22	2

- All new nursing and auxiliary staff reporting for duty are required to report to the matron.
- Any staff unable to report for duty must inform the ward nursing sister.
- Ensure that nurses renew their practising certificates with the nursing board annually.
- To ensure the discipline and code of conduct of the staff.
- To ensure high level of proficiency and efficiency in staff performance according to nursing manual.
- All staff must be in full uniform while on duty, attending courses at any Hospital premises.
- To provide counselling to nurses and auxiliary staff when necessary.
- Yearly planning for movement, deployment and rotation of nurses and other auxiliary staff among various departments.
- Maintain good intra and inter department relationship.
- Support, cooperate and assist the hospital management in the day to day running of the institution.
- Ensure that each department under her technical supervision maintains an updated inventory of department equipment and assets and that all these equipment are serviced and maintained regularly by the BEMS department.
- 2 of PSL staff, Lantikan to U29 was in Paediatric Ward ,now in Program Pementoran since 2nd October 2023.
- In 2023 no more contract Nurse in Kanowit Hospital.
- A preparedness & Response plan of Nursing Services for Covid-19 pandemic was done.
- An internal deployment plan is in place for the shortage of staff.
- Female Ward was converted to Isolation/Covid ward with capacity Covid 6 beds.

- All relevant reports were sent to JKNS before 8 am every morning by Nursing Sister on call.
- Paediatric ward now reopened back as normal.
- All staff were deployed according to the internal deployment plan of the Hospital.
- Rosters 2 week time were done by Nursing Sisters for 3 shift in all wards.

OPERATING HOURS

The hospital matron/ nursing sister in charge is responsible to oversee those 24 hours nursing service coverage is maintained accordingly through skill mix and proper deployments. All inpatients wards practiced 3 shifts to ensure 24 hours coverage of patients care and management. The nursing services shall be operating hours by shift duties are as follow:

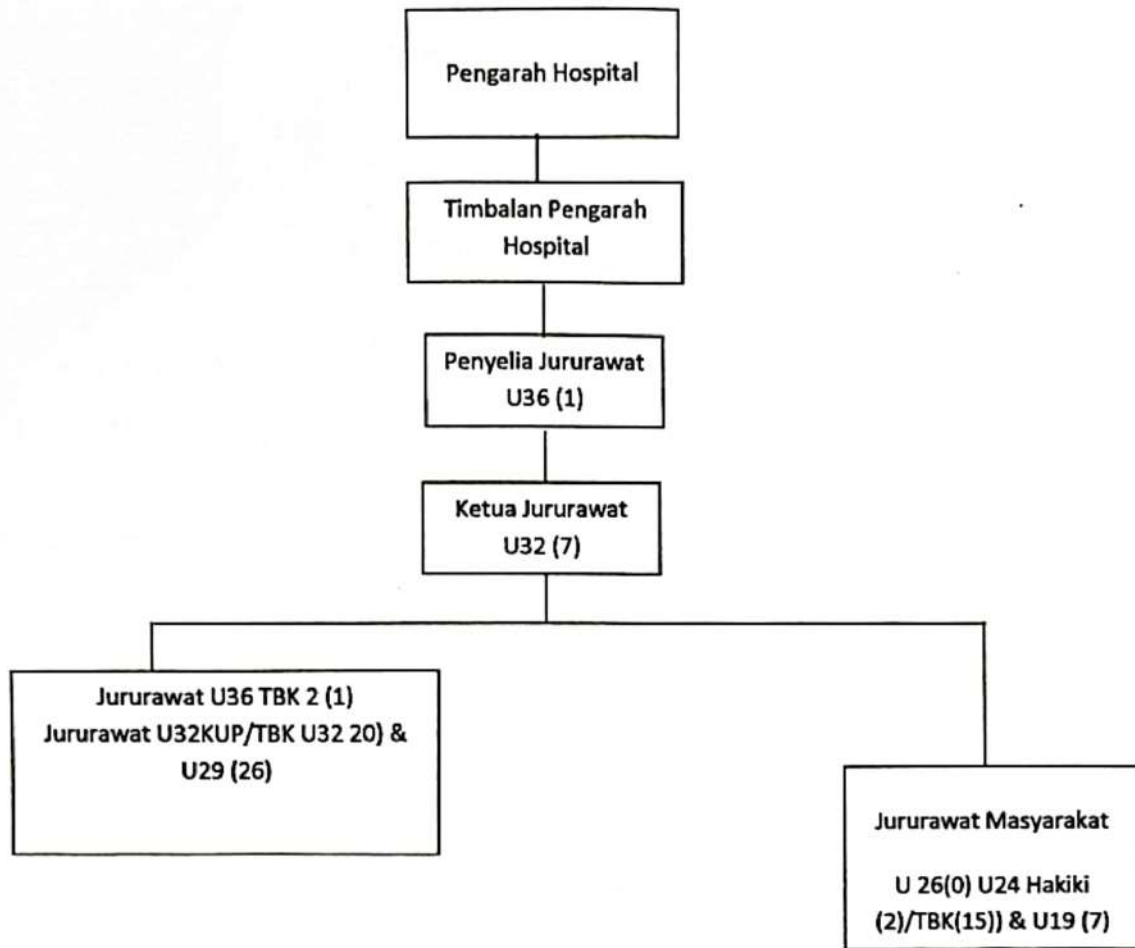
Staff Nurses	Monday – Sunday	Morning shift	Evening shift	Night shift
		7.00 am – 2.00 pm (7 hours)	2.00 pm – 9.00 pm (7 hours)	9.00 pm – 7.00 am (10 hours)

The Supervisory by Nursing Matron and Sister shall be by office hours and on call duties are as follow:

Supervisory by Nursing Matron (including standby call on weekly rotation)		Nursing Sister	
Monday – Sunday	Office Hours	Monday-Friday	On call duties
	8.00 am – 5.00 pm		5.00 pm - 8.00 am
	24 hours on call by rotation	Weekend/Public Holiday	8.00 am - 8.00 am the next day.

Management

4.2 The organisation chart of the nursing division



4.3 In -patient Bed

WARD	DISCIPLINE	TOTAL NO. OF BEDS
Maternity (Melor 1)	Obstetric	16
	Nursery	3
Total number of beds		19
Male Ward (Melor 2)	General Medicine	12
	Chest (TB)	7
	General Surgery	4

	Orthopaedic	2
Total number of beds		25
Female Ward (Melor 3)	General Medicine	12
	Chest (TB)	7
	General Surgery	4
	Orthopaedic	2
	Gynaecology	3
Total number of beds		28
Paediatric Ward (Melor 4)	Paediatric	28
Total number of beds		28
TOTAL NUMBER OF BEDS		100

4.4 Staff with Post Basic Courses

No	Name	Post	Post Basic Courses	Place of work	Remark
1	Jita Anak Nanggai	KJ U32	Midwifery	Maternity Ward QAP& Training unit	
2	Kong Siu King	KJ U32	Midwifery	Unit Kejururawatan	
3	Hairuniza Binti Khamis	KJ U32	Midwifery	Female&Paediatric Ward	
4	Veronica Ejah anak Akam	KJ U32	Midwifery/Renal	HDU	
5	Kong Muk Thei	KJ U32	Renal	Male Ward	
6	Sabina Anak James	KJ U32	ETD	ETD/JPL	
7	Rosita binti Lekar	KJ U32	Peri-Operative	Operation Theatre/ CSSU	
8	Kong Siew Yiing	TBK U32	Emergency & Trauma	ETD	
9	Lau Ung Yew	TBK U32	Midwifery	Mat Ward	

9	Lau Ung Yew	TBK U32	Midwifery	Mat Ward	
10	Maria Anak Chabo	TBK U32	Diabetic	NCD Clinic	
11	Santia Anak Jalan	TBK U32	Midwifery	Maternity ward	
12	Dorothy Anak Surai	KUP U32	Renal	HDU	
13	Pauline Anak Gundi	TBK U32	Infection Control	Infection control Unit	
14	Diana Serie	U29	Midwifery	Wad Bersalin	Transfer to SGH
15	Andylin Albert	U29	Paediatric	Wad Paediatric	
16	Dina Anak Sani	TBK U32	Renal	HDU	
17	Sweelyn Yvonne	TBK U32	Paediatric	Wad Paediatric	
18	Nurmalia Binti Rejaman	TBK U32	Midwifery	ETD	
19	Chai Choon Hong	TBK U32	Midwifery	Maternity Ward	
20	Suzy Anak Radin	U29	Midwifery	Maternity Ward	
21	Tracie Connilia	U29	Emergency & Trauma	ETD	
22	Rosita Anak Belili	U29	Renal	HDU	
23	Lily Anak Jetie	U29	Ophthalmology	OT	
24	Lydia Anak Bungai	TBK U32	ICU	Male Ward	

4.5 Total Staff Nurses (PSL) = 13

No	Name	Completed PSL	Tarikh Lantikan Tetap	Place of work	Remark
1	Lau Ung Yew	30 June 2007	1 May 2008	Maternity Ward	
2	Lily Anak Alaric Ikau	30 June 2009	14 September 2009	JPL	
3	Catroth Anak Robert	1 July 2009	14 September 2009	ETD	
4	Josephine Samai Anak Galih	30 June 2008	5 Februari 2009	Female ward	
5	Rebekka Anak Merikan	31 December 2011	16 April 2012	Quality Unit	

7	Laura Anak Wesly	31 December 2016	25 September 2017	Male Ward	
8	Ling Ying Kiew			Male Ward	Transfer out to Sibu Hospital
9	Melinda Anak Alli	31 December 2017	30 June 2020	ETD	
10	Roskiah Anak Renggan	31 January 2018	30 June 2020	ETD	
11	Siew Shu Jen		5 August 2020	Female Ward	
12	Marilyn Noah		9 September 2020	ETD	
13	Sasila binti Usup		5 October 2021	Paediatric Ward	

4.6 Total JM completed PSL (Telah mendapat Lantikan ke U29)

No	Name	Completed PSL	Tarikh Lantikan Tetap	Place of work	Remark
1	Noorie Safarina binti Mohd Jasni	Dec 2019	2.10.2023	Male Ward	Transfer to Sibu Hospital
2	Doris Anak Henry	Dec 2019	2.10.2023	Paediatric Ward	
3	Lee Yu Zhen	Dec 2020	2.10.2023	Female Ward	Transfer to Sibu Hospital
4	Jessica Anak Anthony Jarau	Dec 2020	2.10.2023	Paediatric Ward	
5	Sandra Anak Jernang	Jan 2022	Due	Female Ward	
6	Patricia Anak Manjan	Due	Due	Male Ward	

5. Continuous Education Program proposed for staff:

Staff were encouraged and must be responsible to get their CPD points for their renewal of Annual Practice .

- Continuous Medical Education(CME) –Weekly
- Continuous Nursing Education(CNE) – Weekly
- In-house training/courses
 - Basic Life Support
 - Corporate Culture/ Soft skill/JIK
 - HIV/AIDS update
 - Infection Control Course
 - BFHI Refresher Course
 - Mentor-mentee
 - Orientation course
 - Integrated Refresher Course

6. Quality Improvement Efforts:

6.1 QAP – National Indicator Approach (NIA).

6.2 Incidence Report monitoring by the unit and hospital level.

6.3 Client Satisfaction Survey twice a year (June and December).

6.4 Unit meeting with the staff –3 monthly.

6.5 Clinical skills assessment for the nurses – 2 monthly. Each nurse shall be assessed 2 monthly.

6.6 Newly graduated staff nurse shall undergo Mentor-mentee program for 6 month to 1 year.

6.7 Each unit is encouraged to carry out quality service project, innovation and other project pertaining to improvement of patient care.

6.8 Any incidence and accident related to the occupational health and safety act is to be reported.

6.9 Each staff is required to have their health screened.

6.10 Annual training program for staff is planned out at the end of the year for next year.

- 6.11 Annual Plan of Action is prepared at the end of the year for the following year.
- 6.12 3 Monthly National Nursing Audit for all staff nurses.
- 6.13. Monthly hand hygiene audit.
- 6.14 Monthly audit on patient safety goal.
- 6.15 HPIA.

7. Committee Presented

1. Medical Record
2. Blood Transfusion
3. Safety and Health
4. Asset
5. Disaster Plan
6. Training and QAP
7. Accreditation Program
8. Infection Control Program
9. Drug Committee
10. Baby Friendly Hospital Initiative
11. Liaison officer for the HSS
12. Board of Visitors
13. Stock verification committee
14. Public Complaint Committee
15. Housing Board Committee
16. Privileging Committee
17. Cleanliness and Beautification Committee
18. Board of Survey
19. Disciplinary Board

- Training needs were planned accordingly and nurses were encouraged to go for Post Basic each year to meet the Hospital needs. There were 1 SN in Post Basic Midwifery, 1 Post Basic Emergency & Trauma and 1 Post Basic Wound care for 2023, still in training.
- Jururawat Masyarakat were also encouraged to apply for PSL to upgrade their profession. 1 of Jururawat Masyarakat from Maternity ward apply for PSL and will go for training on March 2024.

9. Plan for the nursing unit

- To have a separate TB Ward for PTB patients with good ventilations, more recreational /occupational activities because PTB patients are long staying patients and get bored easily.
- To put in budget for CSSS for correct workflow of the unit.

SUMBER MANUSIA PERJAWATAN HOSPITAL KANOWIT TAHUN 2023

KATEGORI	JAWATAN	JAWATAN DI ISI	JAWATAN KOSONG
Jururawat U36	1	1	0
Jururawat U32	7	7	0
Jururawat U29 (JUTBK1 & TBK2)	43	47	-4
Jururawat U26 (HAKIKI)	1	0	-
Jururawat U24	3	2	1
Jururawat U19(TBK 1&TBK 2)	6	22	-18
JUMLAH	61	79	1

**SCHEDULE CNEs FOR NURSES 2023
HOSPITAL KANOWIT**

NO	WARD/ UNIT	SPECIFIC TOPICS	TENTATIVE DATE
1	Maternity Ward	Thrombophlebitis	12.01.2023
2	Male Ward	Aseptic Wound Dressing	19.01.2023
3	Female Ward	Administration Of Oral Medication / PHLEBITIS	26.01.2023
4	Paediatric Ward	Patient and Family Rights	02.02.2023
5	ETD	Management of Emergency Trolley	09.02.2023
6	JPL/OT/CSSS → Male Wd	105 Administration of medication via Injection / SBARE	16.02.2023
7	Unit Kualiti	Incident Report	23.02.2023
8	Maternity Ward	Pain as 5th Vital Sign	02.03.2023
9	Male Ward → OT	Management of DBA 105	09.03.2023
10	Female Ward	Fall Prevention	16.03.2023
11	Paediatric Ward	Management of DBA	23.03.2023
12	ETD	Jagaan Pesakit Hyperkalemia	30.03.2023
13	JPL/OT/CSSS	Penyakit Diabetes	06.04.2023
14	HDU	Orientasi Hemodialisis	13.04.2023
15	Maternity Ward	Jagaan Ibu Antenatal	20.04.2023
16	Male Ward	Jagaan pesakit 'bed ridden' / PRESSURE INJURY	27.04.2023
17	Female Ward	Jagaan pesakit Pneumonia	04.05.2023
18	Paediatric Ward	Jagaan pesakit Acute Broncholitis	11.05.2023
19	ETD	Jagaan Pesakit Hyperglysemia	18.05.2023
20	JPL/OT/CSSS	Proses Kerja Di CSSS	25.05.2023
21	Unit Kawalan Infeksi	Environment Audit	08.06.2023
22	Maternity Ward	Jagaan ibu (in Labour Pain)	15.06.2023
23	Male Ward	Medication Error	22.06.2023
24	Female Ward	Jagaan ibu hyperemesis Gravidarum	29.06.2023
25	Paediatric Ward	NNJ	06.07.2023
26	ETD	Jagaan Pesakit Seizure	13.07.2023
27	JPL/OT/CSSS	Senaman Dan Aktiviti Fizikal Untuk Pesakit Diabetes	20.07.2023
28	HDU	Care Of Vascular Access	27.07.2023
29	Maternity Ward	Jagaan Ibu Post Natal	03.08.2023
30	Male Ward	Jagaan Pesakit ACS	10.08.2023
31	Female Ward	Jagaan Pesakit CKD	17.08.2023
32	Paediatric Ward	HFMD	24.08.2023
33	ETD	Jagaan Pesakit Hypovolemic Shock	07.09.2023
34	JPL/OT/CSSS	Proses Kerja Di Bilik Bedah	14.09.2023
35	HDU	Terapi Ubat Di HDU	21.09.2023
36	Maternity Ward	Jagaan bayi Nursery (Phototherapy)	28.09.2023
37	Male Ward	Administration Of IV Medication	05.10.2023
38	Female Ward	Jagaan Pesakit Hypokalemia	12.10.2023
39	Paediatric Ward	Febrile Fit	19.10.2023
40	ETD	Jagaan Pesakit Anaphylatic Shock	26.10.2023
41	Unit Kawalan Infeksi	Hand Hygiene	02.11.2023
42	HDU	Komplikasi Hemodialisis (short term)	09.11.2023
43	Maternity Ward	Jagaan ibu Selepas Caesarean	16.11.2023
44	Male Ward	Jagaan Pesakit yang diberi Tranfusi Darah	23.11.2023
45	Female Ward	Jagaan Pesakit Anemia	30.11.2023
46	Paediatric Ward	AGE	07.12.2023
47	ETD	Management of Emergency Trolley	14.12.2023
48	JPL/OT/CSSS	Penjagaan Pesakit Diabetes	21.12.2023
49	HDU	Komplikasi Hemodialisis (long term)	28.12.2023

Disediakan oleh:
Hairuniza Binti Khamis
Ketua Jururawat U32
Menanggung Kerja Penyelia Jururawat U36



Disahkan oleh:
Dr Bernadette Syonnia Bt Jaru Sawat
Pengarah Hospital
Hospital Kanowit

Dr. BERNADETTE SYONNIA BT. JARU SAWAT
PENGARAH HOSPITAL,
HOSPITAL KANOWIT.
JANAK NO 51589

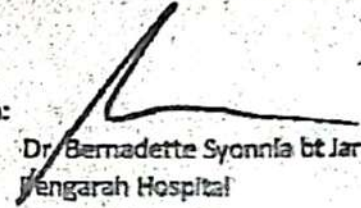
**TAKWIM@JADUAL CNE UNTUK JURURAWAT 2024 PADA SETIAP HARI KHAMIS
HOSPITAL KANOWIT**

NO	WARD/ UNIT	SPECIFIC TOPICS	TENTATIVE DATE
1	Maternity Ward	Phlebitis&Thrombophlebitis	11.01.2024
2	Male Ward	Aseptic Wound Dressing	18.01.2024
3	Female Ward	Administration Of Oral Medication & Phlebitis	25.01.2024
4	Paediatric Ward	Febrile Fit	01.02.2024
5	ETD	Management of Emergency Trolley	08.02.2024
6	Male Ward	Administration Of Medication via Injection & SBARe	15.02.2024
7	Unit Kualiti	Incident Report	22.02.2024
8	Maternity Ward	Pain as 5th Vital Sign	29.02.2024
9	OT/CSSS	Pengunaan borang Safe Surgery Save Lives	07.03.2024
10	Female Ward	Fall Prevention	14.03.2024
11	Paediatric Ward	AGE with Dehydration	21.03.2024
12	ETD/JPL	Jagaan Pesakit Hyperkalemia	28.03.2024
13	OT/CSSS	Patient Right(OT)	04.04.2024
14	HDU	Orientasi pesakit dan staf Hemodialisis	18.04.2024
15	Maternity Ward	Jagaan Ibu Antenatal	25.04.2024
16	Male Ward	Jagaan pesakit "bed ridden" / Pressure Injury	02.05.2024
17	Female Ward	Jagaan pesakit Pneumonia	09.05.2024
18	Paediatric Ward	Jagaan pesakit Acute Broncholitis	16.05.2024
19	ETD/JPL	Jagaan Pesakit Hyperglysemia	23.05.2024
20	OT/CSSS	Proses Kerja CSSS	30.05.2024
21	Unit Kawalan Infeksi	Environment Audit	06.06.2024
22	Maternity Ward	Jagaan ibu (in Labour Pain)	13.06.2024
23	Male Ward	Medication Error	20.06.2024
24	Female Ward	Jagaan ibu hyperemesis Gravidarum	27.06.2024
25	Paediatric Ward	NNJ	04.07.2024
26	ETD/JPL	Jagaan Pesakit Seizure	11.07.2024
27	OT/CSSS	Kawalan infeksi	18.07.2024
28	HDU	Jagaan Vascular Access	25.07.2024
29	Maternity Ward	Jagaan Ibu Post Natal	01.08.2024
30	Male Ward	Jagaan Pesakit ACS	08.08.2024
31	Female Ward	Administration Of IV Infusion	15.08.2024
32	Paediatric Ward	HFMD/Viral Croup	22.08.2024
33	ETD/JPL	Jagaan Pesakit Hypovolemic Shock	29.08.2024
34	OT/CSSS	Safe surgery save Live	05.09.2024
35	HDU	Terapi Ubat pesakit Hemodialisis	12.09.2024
36	Maternity Ward	Jagaan bayi Nursery (Phototherapy)	19.09.2024
37	Male Ward	Administration Of IV Medication	26.09.2024
38	Female Ward	Jagaan Pesakit Hypokalemia	03.10.2024
39	Paediatric Ward	Febrile Fit	10.10.2024
40	ETD	Jagaan Pesakit Anaphylatic Shock	17.10.2024
41	Unit Kawalan Infeksi	Hand Hygiene	24.10.2024
42	HDU	Komplikasi Hemodialisis (short term)	31.10.2024
43	Maternity Ward	Jagaan ibu Selepas Caesarean	07.11.2024
44	Male Ward	Jagaan Pesakit yang diberi Tranfusi Darah	14.11.2024
45	Female Ward	Pressure Injury	21.11.2024
46	Paediatric Ward	Jagaan pesakit Asthma&Bronchiolitis	28.11.2024
47	ETD	Management of Emergency Trolley	05.12.2024
48	HDU	Komplikasi Rawatan Hemodialisis (long term)	19.12.2024

JADUAL LATIHAN KEJURURAWATAN HOSPITAL KANOWIT BAGI TAHUN 2023

BULAN	NAMA KURSUS	TARIKH	ANJURAN
MAY	ADVANCED WOUND CARE COURSE BIL 1/2023	16-17/5/2023	UNIT PENJAGAAN LUKA
	KURSUS JURURAWAT IDAMANKU	23-24/5/2023	UNIT KEJURURAWATAN
JUN	KURSUS KAWALAN INFEKSI BIL 1/2023	26/6/2023	UNIT KAWALAN INFEKSI
SEPTEMBER	KURSUS KAWALAN INFEKSI BIL 2/2023	8/9/2023	UNIT KAWALAN INFEKSI
	ADVANCED WOUND CARE COURSE BIL 2/2023	12-13/9/2023	UNIT PENJAGAAN LUKA
OKTOBER	KURSUS REFRESHER PENYUSUAN SUSU IBU BIL 1 /2023	24/10/2023	KOMITI BFHI
	KURSUS REFRESHER PENYUSUAN SUSU IBU BIL 2 /2023	25/10/2023	KOMITI BFHI

Disahkan oleh:


 Dr. Bernadette Syonna bt Jaru Sawat
 Pengarah Hospital
 Hospital Kanowit

TRAINING NEED ANALYSIS

TAKWIM LATIHAN KURSUS DALAMAN JURURAWAT HOSPITAL KANOWIT BAGI TAHUN 2024

BI L	NAMA LATIHAN	PENGANJUR	KUMPULAN SASARAN	TEMPAT	TARIKH/ HARI	JUMLAH PESERTA	AJK BERTUGAS	BAJET
JANUARI 2024								
1.	Patient's&Family Right	AJK Pt's &Family Right/Unit Kejururawatan	Semua Jururawat U29/U32 (KUP/TBK)	Bilik Konferen Hospital Kanowit	30.1.2023	30	PJ Eni anak Entri/SR Sabina anak James	Rm900
FEBRUARI 2024								
2	Bengkel Pengauditan NNIA	Unit Kejururawatan	Jururawat	Bilik Konferen Hospital Kanowit	22.2.2024	30	PJ Eni anak Entri/SN Rebekka	Rm900
MAC 2024								
3	Bengkel Nursing dokumentasi (SBARe)	AJK /Unit Kejururawatan	Jururawat	Bilik Konferen Hospital Kanowit	13- 14.3.2024	30	Unit Kejururawatan- PJ Eni anak Entri/KJ Sabina anak James/KJ Hairuniza bt Khamis	Rm900
4	Kawalan Infeksi	Unit Kawalan Infeksi	Jururawat	Bilik Konferen Hospital Kanowit	13- 14.3.2024.	30	SN Pauline/PJ Eni anak Entri	Rm900
APRIL 2024								
5	Bengkel Wound &stoma care (Pressure injury)	Wound Care team	Jururawat	Bilik Konferen Hospital Kanowit	24- 25.4.2024	30	Wound care team-SN Roni anak Mani	Rm900
MEI 2024								
6	Pain as 5 th Vital sign	AJK Pain as 5 th Vital sign /Unit Kejururawa Tan	Jururawat	Bilik Konferen Hospital Kanowit	20.5.2024	30	PJ Eni anak Entri/KJ Kong Muk Thei&SN Molly	Rm900

JUN 2024								
7	Bengkel Pengurusan Wad&Penyeliaan berkesan	Kejururawatan	KJ/ Jururawat	Bilik Konferen Hospital Kanowit	24-25.6.2024	30	PJ Eni anak Entri/semua KJ	Rm900
JULAI 2024								
8	Kawalan infeksi	AJK Kawalan infeksi	KJ /Jururawat	Bilik Konferen Hospital Kanowit	24.7.2024	30	SN Pauline anak Gundi	Rm900
OGOS 2024								
9	Refresher breastfeeding	AJK	Jururawat	Bilik Konferen Hospital Kanowit	26.8.2024	30	KJ Jita anak Nanggai/KJ Kong Siu King	Rm900
SEPTEMBER 2024								
10	Wound care Bil 2/ 2024	AJK	Jururawat	Bilik Konferen Hospital Kanowit	18-19.9.2024	30	Wound care team-SN Roni anak Mani&SN Lydia anak Bungai	Rm900
11	Kawalan infeksi	AJK	Jururawat	Bilik Konferen Hospital Kanowit	24.9.2024	30	Unit kawalan infeksi-SN Pauline anak Gundi &SN Hamidah binti Magimin	Rm900
OKTOBER 2024								
12	Bengkel Nursing dokumentasi (SBARe)	AJK /Unit Kejururawatan	Jururawat	Bilik Konferen Hospital Kanowit	21-22.10.2024 Isnin &selasa	30	Unit Kejururawatan-PJ Eni anak Entri/KJ Sabina anak James/KJ Hairuniza bt Khamis	Rm900
NOVEMBER 2024								
13	Jururawat Idamanku	AJK /Unit Kejururawatan	Jururawat	Bilik Konferen Hospital Kanowit	25.11.2024 Isnin	30	Unit Kejururawatan /Semua KJ	Rm900
DISEMBER 2024								
14	Kursus Pementoran Kejururawatan Bil 1/2024	AJK Pementoran Kejururawatan	Mentor /Mentee baru	Bilik Konferen Hospital Kanowit	3-4.12.2024 Selasa & Rabu	25	PJ Eni anak Entri/KJ Kong Muk Thei	Rm750
TOTAL BAJET KURSUS (DALAM HOSPITAL)								RM 10650.00

TRAINING NEEDS ANALYSIS

SIL	NAMA POS BASIK	JUMLAH STAF JT LEZ9/KIR9G TBK U32	BILANGAN STAF YANG ADA PI		PERATUS YANG ADA PI	ERANGAN YANG PERLU ADA PI	PERLU DILAJUT	SEBANYAK MELAKUKAN PERINGKARAN MALISEPT	CADANGAN SETAHUN					JUSTIFIKASI	
			YA	TIDAK					2024	2025	2026	2027	2028		
1	Pediatrik	49	2		4.08%	5	1	0			1			1	Untuk melahirkan Jururawat yang lebih kompeten serta dapat memberi perkhidmatan yang lebih efisien dan selamat
2	Diabetik	49	1		2.04%	1	1	0		1					Bagi melahirkan Jururawat yang berkemahiran serta dapat memberi perkhidmatan yang selamat kepada klien
3	Nephrology	49	4		8.16%	1	1		1				1		Unit Nefrologi adalah merupakan "special field" maka staf yang bertugas di Unit Nefrologi perlu memiliki kemahiran dalam bidang perawatan Renal untuk memberi perkhidmatan yang optimum dan kompeten kepada pelanggan@pesakit.
4	Perioperatif	49	1		2.04%	1	1						1		Memandangkan OT adalah unit "special field" maka staf yang berkhidmat di Unit tersebut perlu memiliki kemahiran untuk memberi perkhidmatan yang lebih berkualiti kepada pelanggan.
5	Kecemasan	49	3		6.12%	4	1	1		1				1	
6	Perawatan rapi@ICU	49	1		2.04%	1	1						1		Bagi melahirkan Jururawat yang berkemahiran serta dapat memberi perkhidmatan yang selamat kepada klien
7	Wound Care@Penjagaan Luka	49	1		2.04%			1							
8	Kebidanan	49	5		10.20%	1	1	1						1	Memandangkan Maternity adalah "special field" maka staf yang berkhidmat di wad maternity perlu memiliki kemahiran dalam bidang kebidanan untuk memberi perkhidmatan yang optimum kepada pelanggan.
9	Oncology	49	0		0%										
10	Neonatology	49	0		0%										
11	Kawalan infeksi	49	1		2.04%					1					Bagi melahirkan Jururawat yang berkemahiran dan dapat memberi perkhidmatan yang optimum serta selamat kepada klien
12	Ophthalmology	49	1		2.04%										
13	Psychiatric	49	0		0%										

14	Gerantology	49	0	0%									
15	Rehabilitasi	49	0	0%									
16	Dermatolog y	49	0	0%									
17	Respiratory	49	0	0%									
18	Endoscopy	49	0	0%									

PENYERTAAN NCORT-BLS 2023

CURRENT STATUS OF PARAMEDICS WORKING IN CRITICAL AREA HOSPITAL KANOWIT

TAHUN 2023

VALID BASIC LIFE SUPPORT TRAINING CERTIFICATE

BIL.	NAMA STAF	JAWATAN	UNIT BERTUGAS	YR. TRAINED	YR. OF EXPIRY	STATUS CERT.
1	MAHADIR BIN ROS	PPP U32	ETD	NOV 2023	NOV 2026	VALID
2	TEO KOK HSIUNG	PPP U29	ETD	OKT 2023	OKT 2026	VALID
3	LIONG WEI CHERN	PPP U29	ETD	NOV 2023	NOV 2026	VALID
4	CHRISPHER ANAK WILLIAM	PPP U29	ETD	OKT 2023	OKT 2026	VALID
5	EDENEZER UNCHAT AK EDWIN	PPP U29	ETD	SEPT 2022	SEPT 2025	VALID
6	EBI UMOS ANAK JERRY	PPP U29	ETD	NOV 2021	NOV 2024	VALID
7	REVESS JINGGUT ANAK JOHNNY	PPP U29	ETD	NOV 2023	NOV 2026	VALID
8	FARARIDWAN BIN JOHAR	PPP U29	ETD	OKT 2023	OKT 2026	VALID
9	FREZYLYANA ROZELA BT ELI	PPP U29	ETD	OKT 2023	OKT 2026	VALID
10	SABINA JAMES	KJ U32	ETD	NOV 2022	NOV 2025	VALID
11	KONG SIEW YING	JT U32(KUP)	ETD	OKT 2023	OKT 2026	VALID
12	CATROTH ANAK ROBERT	JT U29	ETD	NOV 2021	NOV 2024	VALID
13	TRACIE CONILIA ANAK NAYOW	JT U29	ETD	OKT 2023	OKT 2026	VALID
14	ROZYANNA ANAK JOSEPH	JT U29	ETD	SEPT 2022	SEPT 2025	VALID
15	FRANCISCA GANING	JT U29	ETD	SEPT 2022	SEPT 2025	VALID
16	MELINDA ALI	JT U29	ETD	SEPT 2022	SEPT 2025	VALID
17	ROSKIAH ANAK RENGGAN	JT U29	ETD	NOV 2021	NOV 2024	VALID
18	MARILYN NOAH	JT U29	ETD	OKT 2023	OKT 2026	VALID
19	NUR NATASHA IZZARA BT. RIBUN	JT U29	ETD	SEPT 2022	SEPT 2025	VALID
20	KONG SIU KING	KJ U32	MATERNITY	FASILITATOR	OKT 2025	VALID
21	LAU UNG YEW	JT U29	MATERNITY	FASILITATOR	SEPT 2025	VALID
22	SANTIA JELAN VINCENT	JT U29	MATERNITY	OKT 2020	OKT 2023	EXPIRED
23	SUZY RADIN	JT U29	MATERNITY	OKT 2023	OKT 2026	VALID
24	CHAI CHOON HONG	JT U29	MATERNITY	SEPT 2022	SEPT 2025	VALID
25	NURMALIA BT REJAMAN	JT U29	MATERNITY	NOV 2021	NOV 2024	VALID
26	WILFRED BIN MATHIOUS	PPP U32	HDU	SEPT 2022	SEPT 2025	VALID
27	UGAS ANAK URIE	PPP U32(KUP)	HDU	SEPT 2022	SEPT 2025	VALID
28	MOHD. BASYIR B. RAHMAT	PPP U29	HDU	NOV 2021	NOV 2024	VALID
29	MOHD. ARDI FITRI BIN MOHAMAD ALI	PPP U29	HDU	OKT 2023	OKT 2026	VALID
30	VERONICA EJAH ANAK AKAM	KJ U32	HDU	OKT 2023	OKT 2026	VALID
31	DOROTHY SURAI	JT U32(KUP)	HDU	FASILITATOR	OKT 2025	VALID
32	DINA SARI	JT U29	HDU	OKT 2022	OKT 2025	VALID
33	ROSITA ANAK BELILI	JT U29	HDU	NOV 2021	NOV 2024	VALID
34	MOHAMAD DZULKARZIE	PPP U32	OT/CSSU	NOV 2021	NOV 2024	VALID
35	LEONARD LON BUNYAM	PPP U29	OT/CSSU	SEPT 2022	SEPT 2025	VALID
36	HAMIDAH BT. MAGIMIN	JT U32(KUP)	OT/CSSU	SEPT 2022	SEPT 2025	VALID
37	LILY ANAK JETIE	JT U29	OT/CSSU	NOV 2021	NOV 2024	VALID
38	SIA SU INN	JT U29	OT/CSSU	OKT 2023	OKT 2026	VALID

TOTAL NO. OF PARAMEDIC : 38

VALID BLS CERTIFICATE : 37

NEAR EXPIRY BLS CERT. FOR REVIEW : 1

DISEDIAKAN OLEH: BLS CO-ORDINATOR:

DISAHKAN OLEH:

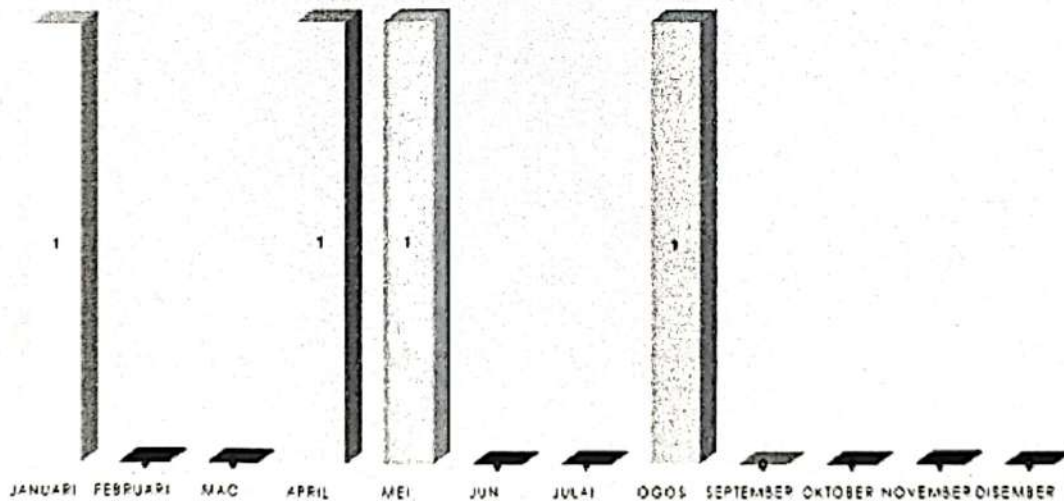
INFECTION CONTROL

Pengenalan

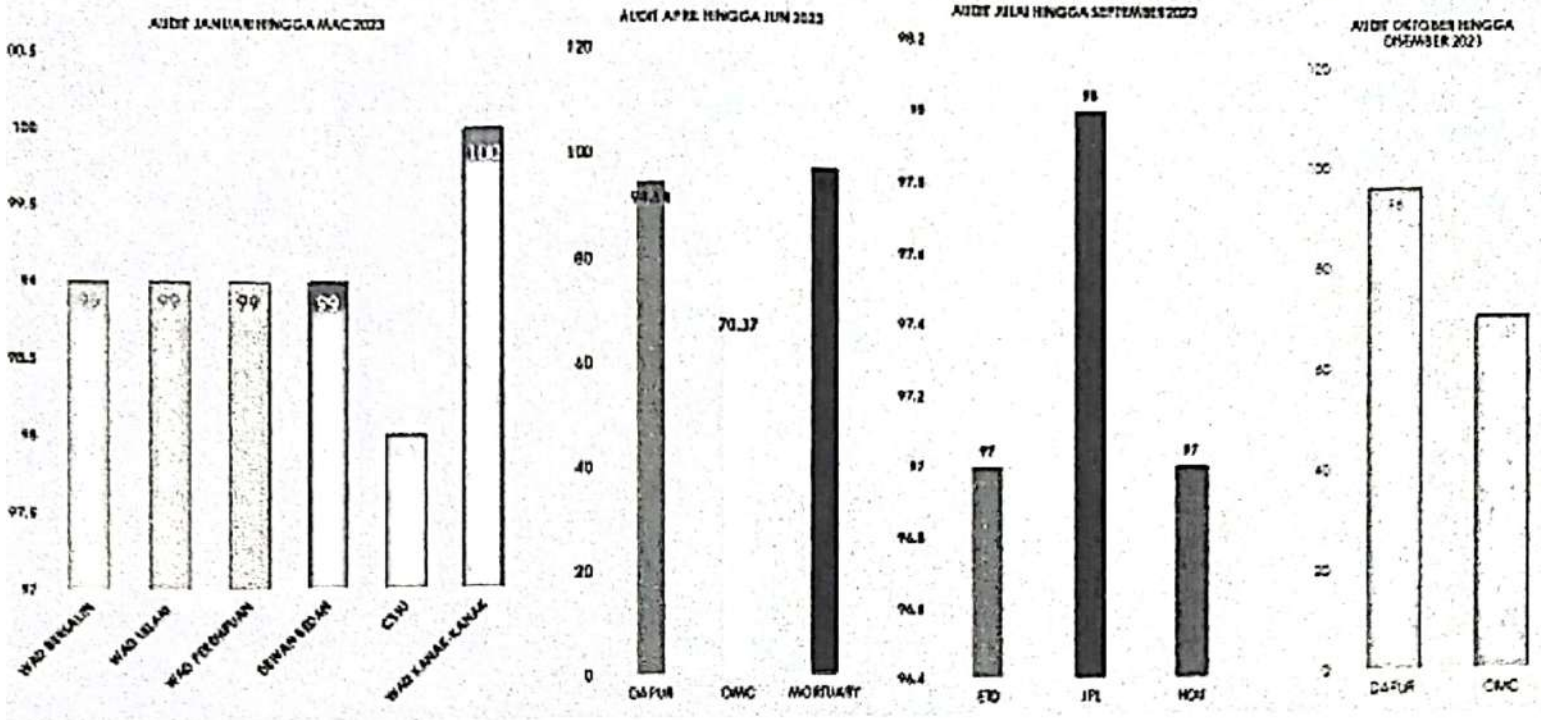
Dikendalikan oleh seorang seorang

Jururawal Terlatih yang mempunyai pos basik kawalan infeksi. Bertugas sepenuh masa di Unit Kawalan dan Pencegahan Infeksi.

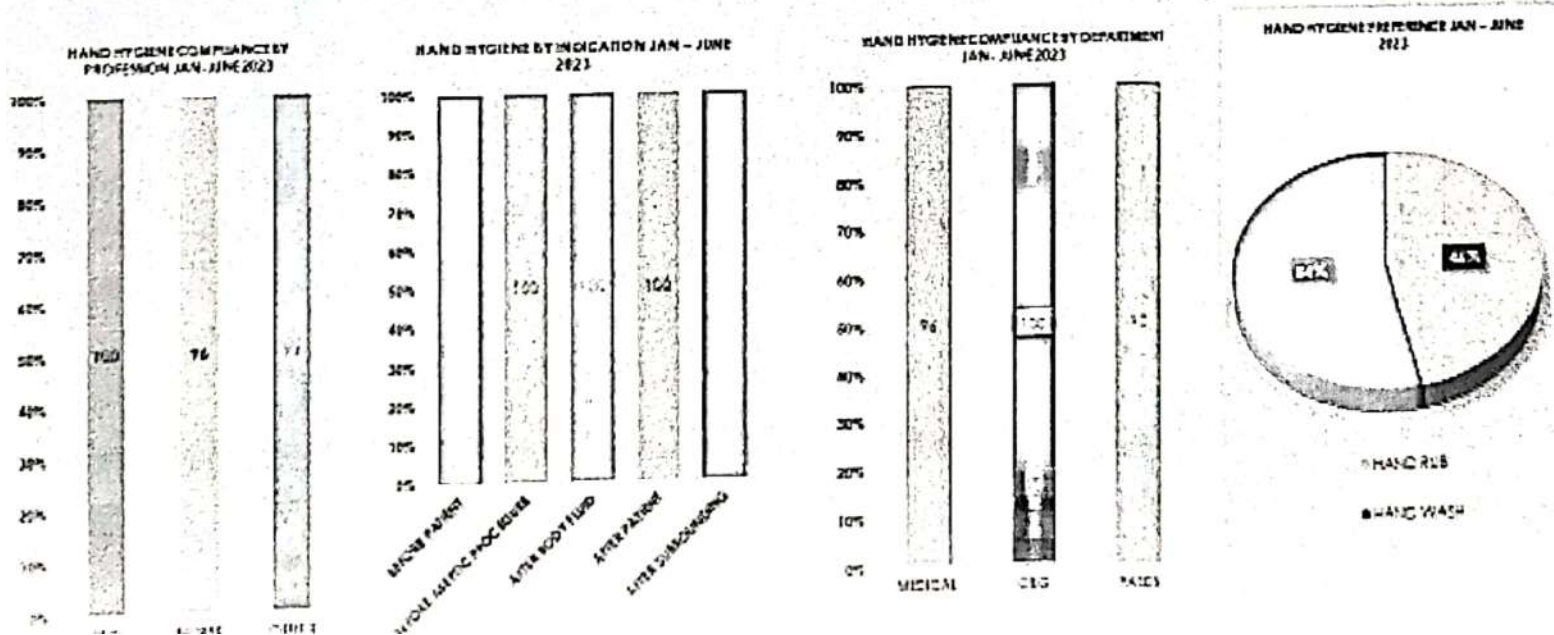
NEEDLE STICK INJURY 2023



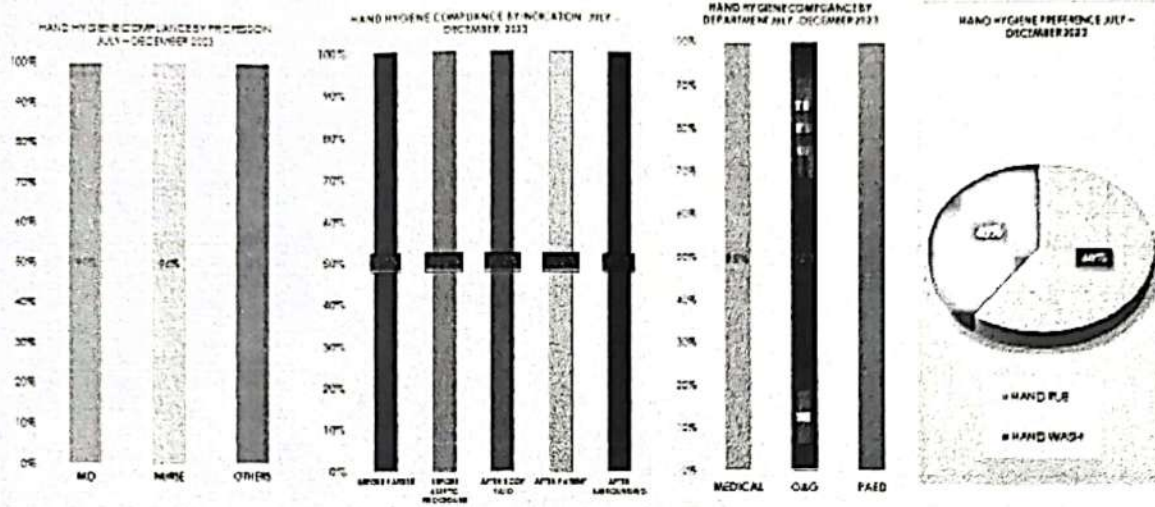
ENVIRONMENTAL AUDIT TAHUN 2023



HAND HYGIENE REPORT JAN-JUN 2023



HAND HYGIENE REPORT JULY - DIS 2023



MULTIPLE DRUG RESISTANCE ORGANISM (MDRO) 2023 REPORT

ORGANISM	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
A.SAUBMANNII	0	0	0	0	0	0	0	0	0	0	0	0
CRE	0	0	0	0	0	0	0	0	0	0	0	0
ESBL : E. COXI	0	0	0	0	0	0	0	0	0	0	0	0
ESBL : KLEBSIELLA PNEUMONIA	0	0	0	0	0	0	0	0	0	0	0	0
METHICILLIN RESISTANCE STAPHYLOCOCCUS AUREUS	0	0	0	0	0	0	0	0	0	0	0	0
VRE	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

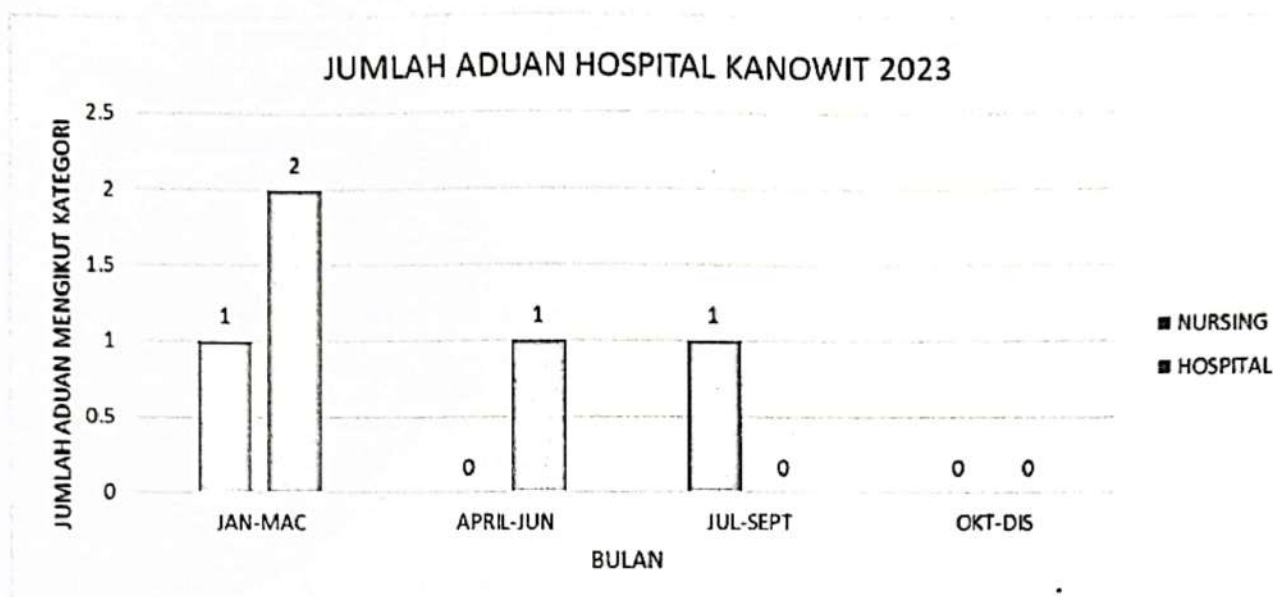
ORIENTASI KAWALAN INFEKSI 2023

BULAN	ORIENTASI
JANUARI	4
FEBRUARI	5
MAR	2
APRIL	1
MEI	0
JUN	0
JULAI	2
OGOS	1
SEPTEMBER	1
OKTOBER	3
NOVEMBER	1
DISEMBER	-
TOTAL	20

AKTIVITI KAWALAN INFEKSI TAHUN 2023

BULAN	AKTIVITI
JANUARI	2
FEBRUARI	0
MAR	3
APRIL	1
MEI	6
JUN	1
JULAI	1
OGOS	1
SEPTEMBER	5
OKTOBER	3
NOVEMBER	1
DISEMBER	3
TOTAL	27

LAPORAN ADUAN 2023



JUMLAH ADUAN HOSPITAL KANOWIT TAHUN 2023

BULAN	JAN-MAC	APRIL-JUN	JUL-SEPT	OKT-DIS
NURSING	1	0	1	0
HOSPITAL	2	1	0	0

PROGRAM PEMENTORAN

Pengenalan

Mentoring

- Perhubungan profesional yang sukarela antara mentor dan mentee.
- Seorang individu yang berpengalaman menjadi 'role model', membimbing, sahabat atau guru kepada seseorang yang kurang berpengalaman.
- Tujuan dan ekspektasi yang telah dipersetujui bersama.
- Berorientasi klinikal dan memberi penumpuan kepada kerjaya.

Mentor

- Mentor ialah seorang (Jawatan yang sama) yang boleh membantu jururawat baru dilantik dengan memberi sokongan, nasihat, maklum balas semasa proses "mentorship".
- Membantu jururawat baru dengan memberi bimbingan/tunjukajar, sokongan dan memberi maklumbalas terhadap pencapaian (performance) di tempat amalan membina kebolehan yang bersesuaian.

Objektif

- Untuk menentukan amalan kejururawatan yang selamat, berkesan dan berkualiti mengikut kod etika Kejururawatan.
- Untuk menggalakkan mentee didalam kemajuan sendiri dan profession.

Pencapaian

- Pencapaian 100% staf lantikan baru dan staf yang baru berpindah dari hospital lain telah menjalani program *mentoring*.
- 100% jururawat telah diberi latihan dalam bengkel mentor-mentee yang telah diadakan bergantung dengan pelantikan jururawat baru yang diterima.

PROGRAM PEMENTORAN JURURAWAT PSL KE LANTIKAN U29 2023

Bil	Nama Pegawai	Lantikan	Penempatan	Tarikh Lantikan	Program Pementoran
1	Dorris anak Henry	JM ke JT U29	Wad Pediatrik	2.10.2023	Mula :2.10.2023 Tamat: 2.10.2024
2	Jessica anak Anthony Jarau	JM ke JT U29	Wad Pediatrik	2.10.2023	

LAPORAN CSA JAN-DECEMBER 2023

Tahun: 2023

Bulan:Jan-Dis

BIL	2 Monthly audit	PENCAPAIAN												Tindakan penambaaikan
		BILANGAN STAF YANG DINILAI			LEMAH			MEMUASKAN			BAIK			
		SN	JM	JUM	< 50%			50% - 79%			80% - 100%			
SN	JM	JUM	SN	JM	JUM	SN	JM	JUM	SN	JM	JUM			
1	Jan-Feb	42	17	59							42	17	59	Pembelajaran berterusan secara 'Bedside teaching' serta pemantauan berkala dilakukan untuk memastikan staf mengamalkan SOP dan langkah jagaan kejururawatan yang selamat serta berkesan kepada setiap pesakit.
2	Mac-April	43	17	60							43	17	60	
3	Mei-Jun	43	17	60							43	17	60	
4	Jul-Ogos	42	17	59							42	17	59	
5	Sept-Okt	36	17	53							36	17	53	
6	Nov-Dis	39	17	56							39	17	56	
	Total	245	102	347							245	102	347	

CNE (CONTINUOUS NURSING EDUCATION)

Pengenalan

CNE di adakan setiap hari khamis jam 2:30 petang, mengikut jadual yang telah ditetapkan.

Objektif

1. Membantu Jururawat mendapat ilmu pengetahuan dalam bidang Kejururawatan mengikut topik yang dipilih.
2. Membantu Jururawat menambah mata CPD.
3. Sebagai aktiviti Unit Kejururawatan.
4. Memberikan peluang kepada staf untuk menyampaikan maklumbalas / perkongsian ilmu selepas mereka menghadiri kursus atau bengkel.

LAPORAN CNE JANUARI-DISEMBER 2023

Bil	Tajuk	Tarikh Laksana	Bilangan Peserta	Penceramah
1	Septic Wound Dressing	19.1.2023	6	SN Christella/Turas
2	Phlebitis	26.1.2023	29	SN Rebekka ak Langgai
3	Pemberian ubat secara oral	26.1.2023	25	SN Francisca
4	Program sharp Injury Surveillance	27.0.2023	18	SN Pauline anak Gundi
5	Patient Right	2.2.2023	29	SN Louisa/SN Jessica
6	Cholecystitis	9.2.2023	32	SN Roskiah/SN Marilyn Noah
7	SBARe	16.2.2023	32	SN Christella/SN Elsie&SN Juliana
8	Insiden Reporting	23.2.2023	19	SN Rebekka
9	Pain as 5 th Vital Sign	2.3.2023	29	Sn Santia/SN Marilyn Jerome
10	10S	9.3.2023	28	SN Sia Su Inn
11	Penjagaan pesakit Hyperkalaemia	30.3.2023	18	SN Rozyana/SN Francisca
12	Pengurusan tumpahan	31.3.2023	13	SN Pauline anak Gundi
13	Penyakit Diabetis	6.4.2023	17	SN Maria anak Chabo
14	Pengurusan stress	13.4.2023	19	SN Molly Lien
15	Orientasi Hemodialysis	13.4.2023	19	SN Dorothy&SN Dina Sani
16	Jagaan ibu Postnatal	20.4.2023	15	SN Suzy Radin &JM Bunga
17	Jagaan pesakit Bedridden&Pressure Injury	27.4.2023	30	SN Ling &SN Lydia
18	Pengendalian bahan Psikotropik	11.5.2023	19	SN Lily Ikau
19	Taklimat IR/RCA	22.5.2023	19	MR.Arthur Tiong
20	Jagaan pesakit Hyperglycaemia	8.6.2023	30	SN Catroth/SN Marilyn Noah
21	Helping in breastfeeding	8.6.2023	29	SN Chai/JM Hisa
22	Polisi Pengurusan &Pengendalian DDA	16.6.2023	28	SR.jita anak Nanggai
23	Kaedah yang digunakan untuk mengurangkan kesakitan ketika bersalin	22.6.2023	20	SN Nurmalia/SN Roskiah
24	Penjagaan pesakit epilepsi	13.7.2023	15	SN Melinda/SN Roskiah
25	Senaman dan aktiviti fizikal pesakit diabetis	20.7.2023	15	SN Maria /SN Misstica

26	Fall prevention	21.7.2023	6	SN Mazreen
27	Healthcare Associated Infection	28.7.2023	8	SN Pauline anak Gundi
28	Blood&blood product "safe blood &blood product"	18.9.2023	29	En.Edmund
29	Perasmian Malaysian patient safety week	18.9.2023	11	JKNS-(VC)
30	Safe surgery safe life	20.9.2023	29	SR Rosita bt Lekar
31	Medication Error	20.9.2023	29	SR Veronica Ejah
32	Medication safety(High alert medication)	20.9.2023	29	MR Arthur Tiong
33	Administration medication via injection	5.10.2023	25	SN Jasica/SN Mazreen
34	Work process in CSSS	5.10.2023	28	SN Hamidah bt Magimin
35	Pressure Ulcer	6.10.2023	19	SN Sweelyn/SN Dorris
36	Pengurusan Ubat DDA	10.10.2023	4	SN Francisca
37	Medication safety(High alert medication)	10.10.2023	4	SN Ctherine Ansat
38	Care of patient with Hypokalaemia	12.10.2023	5	SN Theresa/JM Teresa
39	NNJ	19.10.2023	19	SN Juliana Christie
40	HFMD	19.10.2023	18	SN Monica/JM Sariah
41	Nurses role during airway resuscitation	2.11.2023	9	SN Tracie
42	Short term haemodialysis complication	9.11.2023	7	SN Dorothy/SN Dina Sani
43	Hari Integriti	15.11.2023	9	VC JKNS
44	Jagaan ibu postnatal selepas caesarean	16.11.2023	15	SN Lau/JM Connie Sang
45	Jagaan bayi jaundice	16.11.2023	15	SN Santia/JM Cynthia
JUMLAH KEHADIRAN			860	

LAPORAN BEDSIDE TEACHING WAD

JANUARI-DISEMBER 2023

Bil	Tajuk	Tarikh Laksana	Bilangan Peserta	Penceramah
1	Phlebitis	27.1.2023	3	SR Hairuniza
2	Phlebitis data&skin assessment	31.1.2023	3	SN Roni
3	Phlebitis	6.3.2023	5	SR Kong Muk Thei
4	Phlebitis	7.3.2023	5	SR Kong Muk Thei
5	Phlebitis	20.3.2023	7	SR Hairuniza
6	Phlebitis	20.3.2023	4	SR Jita anak Nanggai
7	Phlebitis	20.3.2023	8	SN Josephine
8	Phlebitis	22.3.2023	5	SR Jita anak Nanggai
9	Phlebitis	23.3.2023	4	SR Kong Muk Thei
10	Taklimat medication safety	2.11.2023	9	SR Hairuniza
JUMLAH KEHADIRAN			53	

KURSUS JANUARI-DISEMBER 2023

Bil	Tajuk	Bilangan Hari	Kumpulan Sokongan		Jumlah Peserta Keseluruhan
			Gred U11-19	Gred U29-36	
1	Kawalan Infeksi&antimicrobial resistance(AMR)Bil.1/2023	1	1	20	21
2	JIK(Jururawat IdamanKu)	1	9	20	29
3	Kursus keselamatan Pengubatan (Unit Farmasi)	1	3	14	17
4	Kawalan Infeksi&antimicrobial resistance(AMR)	2	9	31	40
5	Penerapan peraturan-peraturan pegawai awam(VC)	1	2	12	14
6	Penyusuan susu ibu	1	0	6	6
7	SBARe	2	0	25	25
JUMLAH KEHADIRAN			152		

LAPORAN KESELURUHAN KURSUS PRESTASI LATIHAN

Bil	Gred/Kumpulan	Bilangan Anggota	Prestasi Latihan			Jumlah Hari	Pencapaian (%)
			1 Hari	2 Hari	3 Hari		
1	Professional	0	0	0	0	0	0%
2	Sokongan1 Gred 11 hingga 40	152	5	4	0	9	5.92%
JUMLAH		152	5	4	0	9	5.92%

MATERNITY WARD

INTRODUCTION

The Maternity Ward is situated in between the Administration Block and Female Ward. It is a 19 bedded ward, 16 Obstetric beds for ante and postnatal and 3 Nursery beds. Before entering the main Maternity Ward, the labour Room is situated at the second door on the left hand. It is air conditioned and has 3 delivery beds. The baby examination room is adjacent to it. It started operation in December 1983.

1. Mission

Maternity ward staffs are committed in providing safe delivery by being caring, compassionate, and efficient with effective nursing care.

2. Vision

To be the unit of excellence in delivering safe quality nursing care to mother and baby.

3. Objectives

- 3.1 To ensure the safety of mother and baby during deliveries.
- 3.2 To ensure all equipments are in good functioning order.
- 3.3 To maintain a thorough knowledge of patient's history and preferences.
- 3.4 To avoid in advertent comments which prejudice the rapport?
- 3.5 To ensure the delivery of a child is a happy and enriching experience for the mother.

4. Staff Development (Human Resource)

Post	Maternity Ward	Post filled	Vacant
Jururawat Hakiki U32	1	1	0
Jururawat U29/KUP&TBK U32	8	5	3
Jururawat U19/U24	10	6	4

5. Facilities/Equipment

- 5.1 Bio Medical Equipment:- Both the Labour Suite and the Ante/Postnatal Wards are equipped with equipments for the diagnosis and monitoring of patients. They are maintained and repaired by the Hospital Support Service (HSS) on an agreed schedule or upon request.

- 5.2 The ward has a reception counter where the patient are received, registered and later examined by the nurse or doctor at the examination room or at the bed site.
- 5.3 The labour suite has portable sucker, oxygen, patient vital sign monitor, SPO2 monitor, resuscitation trolley, radiant baby warmer, CTG machine, US scan.

6. Training

All nurses working at Maternity Ward were NRP & BLS trained and recertification was done every 2 years.

All categories of staff are encouraged to attend relevant in-house or external courses or CME/CNE in the hospital. Points were documented in the CPD logbook and CPD on line.

-To privilege staff in more specific Obstetric procedures.

7. Quality Improvement Effort

- 7.1 We sent our staff for Neonatal Resuscitation Program in Sibuhospital 3 times per year to prepare them for more knowledge and skills in doing resuscitation of newborn babies.
- 7.2 Staffs are send for O&G updates to equip their knowledge and skill.
- 7.3 Obstetric drill was conducted at least 2 times per year. The aim is to consolidate the staff in applying their knowledge in managing similar obstetric emergencies in the future.
- 7.4 Orientation of mothers coming to the Maternity Ward is based on the agreed check list provided by the hospital and signed by the patient and witnessed by the nurse.
- 7.5 Standard Precaution of Infection Control is practiced.
- 7.6 National Nursing Audits is done 2 times per year.
- 7.7 Clinical Skill Assessment is done monthly for all categories of staff in the Maternity Ward.
- 7.8 NIA, NNIA, Jaundice babies and HIV for mothers are monitored and reporting done monthly.
- 7.9 All newborns cord blood are taken for TSH/ FT4.
- 7.10 Nursing Care Plan is done for every patient.
- 7.11 Kanowit Hospital is Baby Friendly hospital and breast feeding is implemented to all mothers and their newborns.100% of the staff of Maternity Ward has been trained for the 20 hours breastfeeding course.
- 7.12 Client satisfaction survey was done twice a year.
- 7.13 Outpatient for CTG, S/C clexane post LSCS discharged from Hospital Sibuhospital, BP checking for Antenatal and Postatal Patients, insertion of IUCD are all done at Maternity Ward.
- 7.14 All patients were counselled for family planning. Injection Depo-Provera and insertion of IUCD is done at Maternity Ward.
- 7.15 HPIA monitoring .
- 7.16 Hospital Specific Audit.
- 7.17 Mother Friendly care and Father Friendly care are being practised.

8. Plan/Strategies for the Unit

- 8.1. We plan to have 8 Staff Nurses and at least 6 Jururawat Masyarakat to run the maternity Ward.
- 8.2. We also plan to put in budget for minor work in renovation of all bathrooms and toilets for the ward.

9. Workload

Item	2019	2020	2021	2022	2023
Admissions	143	114	98	85	104
Normal delivery	86	60	52	36	45
Caesarean section	1	0	0	0	0
Forceps	0	0	0	0	0
Vacuum	0	0	0	0	0
Others (Complications eg. PPH, MRP)	0	0	0	0	0
Total	230	174	150	121	149
Live Birth	87	59	52	36	45
Fresh still birth	0	0	0	0	0
Macerated still birth	0	0	0	0	0
Total	230	174	150	121	104

10. Problems

10.1. Equipment

We are really in need of an ultra sound scanner as the one in use is >10 years old and without any printer.

Entonox set is required for pain relief to meet the Accreditation standard as the facility practise induction and augmentation of Labour.

MALE WARD

1. Introduction

It is a single storey block located on the ground floor in between Operation Theatre and Haemodialysis Unit block. It is a 25 bedded ward. The ward started operation beginning of 1984.

2. Vision

To be the unit of excellence in nursing care, treatment and health education to all patient and their relatives.

3. Mission

Male Ward staff are committed in providing the best of nursing care, treatment and health education by being caring, compassionate and efficient.

4. Objective

- 4.1 To provide quality care to inpatients in general medicine & surgery.
- 4.2 To provide the skills & level of quality care to patients.
- 4.3 To promote patients participation in decision making in health care and treatment.

5. Functions

The main function of the adult male ward is to provide facilities for the assessment, treatment, nursing care and rehabilitation of acutely ill patients aged 12 years and above. This ward is a multi disciplinary ward and it is a third class ward.

6. Organisation and Human Resource

Staff were encouraged to go for Wound care and Gerontology Post Basic to meet the needs of step down care patients from Sibu Hospital.

The general management of Male Ward is under a Nursing Sister (Jururawat U32)

One Medical Officer is in-charge of the ward.

Bed distribution by discipline:

General Medicine	: 12 beds
Chest (TB)	: 7 beds
General Surgery	: 4 beds
Orthopaedic	: 2 beds

Total beds: 25 beds

Post Logistic for Male Ward

Category	Post	Filled	Vaccant
Jururawat U32	1	1	0
Jururawat U29/U32(KUP/TBK)	10	8	2
Jururawat U19/U24	9	3	6

7. Workload

	2019	2020	2021	2022	2023
Admission	598	425	397	323	289
Discharge	596	375	368	275	304
Deaths	17	10	16	9	11
Referrals	60	34	37	30	28
BOR %	49.78%	29.53%	86.44%	38.43%	26.63%
ALOS	7.62	6.31	10.83	10.82	7.99

8. Quality Activities

- i) Monitoring of QAP National Indicator Approach, QAP State Indicators in the ward.
- ii) Client Satisfactory Survey which is being done twice a year.
- iii) Coordinate Infection Control activities in the ward.
- iv) Carry out reporting as per Incident Reporting Guideline.
- v) HPIA Monitoring
- vi) Hospital Specific Audit
- vii) Nursing Process Audit

FEMALE WARD

1. Introduction

Female Ward is a single storey block situated in between Maternity Ward and the Kitchen. It is a 28 bedded ward and started operation in 1983.

2. Vision

Female Ward is to the unit of excellent in nursing care, treatment and health education to all patients and their relatives.

3. Mission

Female Ward staff are committed in providing quality service with full dedication, responsibilities and to practice Corporate Culture by being Caring, Team Work and professionalism.

4. Objective

Female Ward staff will provide excellent nursing service, good in quality, productivity and innovation for patient's comfort and to promote healthy citizens.

5. Functions

The main function of Female Ward is to provide facilities for assessment, treatment, nursing care and rehabilitation of acutely ill patients aged 12 years and above. This ward is a multi disciplinary ward and it is a third class ward.

6. Organisation and Human Resource

Staff were encouraged to go for Wound care and Gerontology Post Basic to meet the needs of step down care patients from Sibu Hospital .

The general management of Female Ward is under the Nursing Sister (Jururawat U32) Bed distribution by discipline:

General Medicine	:	11 beds
Chest (TB)	:	8 beds
General Surgery	:	4 beds
Orthopaedic	:	2 beds
Gynaecology	:	3 beds
Total	:	28 beds

Post Logistic for Female Ward

Category	Post	Filled	Vacant
Nursing sister U32	1	1	1
Staff nurses U29/U32(KUP/TBK)	9	6	3
Community Nurses U19/U24	6	3	3

7. Workload

Activity	2019	2020	2021	2022	2023
Admission	545	405	374	290	284
Discharge	545	359	356	261	245
Death	12	12	15	7	12
Referral	50	50	26	16	21
BOR	24.08%	21.63%	67.28%	12.50%	16.91%
ALOS	4.52	4.52	5.74	4.42	6.11

8. Quality Activities

- i) Monitoring of National Indicator Approach, QAP State Indicators in the ward.
- ii) Coordinate Infection Control in the ward.
- iii) Carry out as per Incident Reporting guidelines.
- iv) Client Satisfaction Survey which is being done twice yearly.
- v) HPIA Monitoring.
- vi) Hospital Specific Audit.
- vii) Nursing Process Audit.

PAEDIATRIC WARD

1. Introduction

The general Paediatric Ward is located at the back of Female Ward, near the play ground. It is a single storey building. It is a 28 bedded ward and start operation in late 1986.

2. Vision

Paediatric Ward will be a unit of excellence in nursing care, high quality standard with responsible and committed staff in delivering their duties for the comfort of the patients.

3. Mission

To give quality service and to practice Corporate Culture, mainly Team Work, Caring and Professionalism to meet the needs and satisfaction to the clients.

4. Objective

1. To provide total nursing care to patient.
2. To increase productivity and give quality service.
3. To be dedicated, tolerance while performing duties.
4. To respect other categories of staff.
5. To provide clean and comfortable atmosphere for the patients.

5. Functions

The main function of the ward is to provide facilities for the assessment, diagnosis, treatment, nursing care and rehabilitation of ill children aged to 12 years.

The ward shall also provide counselling and health education to parents/guardians on the care of their children.

Service shall be provided 24 hours a day, with nursing personal working on 3 shifts.

All beds in the paediatric ward are third class beds and cater for both males and females and is a multidisciplinary ward.

It is also a "Baby Friendly" ward.

6. Organisation and Human Resource

The general management of Paediatric Ward is under the Nursing Sister (Jururawat U32). It is a 28 bedded ward.

To encourage more staff to go for Paediatric Post basic and there are only 2 SNs with post basic trained.

Post Logistic for Paediatric Ward

Category	Post	Filled	Vacant
Jururawat U32	1	1	0
Jururawat U29 & U32(KUP)	9	7	2
Jururawat U 19	9	2	7

7. Workload

Activity	2019	2020	2021	2022	2023
Admission	717	372	127	290	284
Discharge	717	372	113	289	283
Death	0	0	0	0	1
Referrals	45	20	4	8	20
BOR	19.84%	8.54%	3.61%	12.33%	16.91%
ALOS	2.83	2.35	3.15	3.00	2.37

8. Quality Activities

1. Monitoring National Indicator Approach.
2. Coordinate Infection Control activities in the ward.
3. Carry out reporting as per Incident Reporting Guideline.
4. Client Satisfaction Survey.
5. HPIA monitoring.
6. Hospital Specific Audit.
7. Nursing Process Audit.

OPERATION THEATER/CSSS

1. Introduction

The general is located at the back of OT&CSSS, in between ETD&Male Ward. It is a single storey building..

2. Vision

OT&CSSS will be a unit of excellence in nursing care, high quality standard with responsible and committed staff in delivering their duties for the comfort of the patients.

3. Mission

To give quality service and to practice Corporate Culture, mainly Team Work, Caring and Professionalism to meet the needs and satisfaction to the clients.

ETD&JPL(EMERGENCY &TRAUMA DEPARTMENT AND JABATAN PESAKIT LUAR)

1. Introduction

The general is located in front of parking space, is close to the MCH. It is a single storey building.

2. Vision

ETD&JPL will be a unit of excellence in nursing care, high quality standard with responsible and committed staff in delivering their duties for the comfort of the patients.

3. Mission

To give quality service and to practice Corporate Culture, mainly Team Work, Caring and Professionalism to meet the needs and satisfaction to the clients.

4. Objective

1. To provide total nursing care to patient.
2. To increase productivity and give quality service.
3. To be dedicated, tolerance while performing duties.
4. To respect other categories of staff.
5. To provide clean and comfortable atmosphere for the patients.

5. Functions

The main function of the ward is to provide facilities for the assessment, diagnosis, treatment, nursing care and rehabilitation of ill children aged to 12 years.

The ward shall also provide counselling and health education to parents/guardians on the care of their children.

Service shall be provided 24 hours a day, with nursing personal working on 3 shifts.

All beds in the paediatric ward are third class beds and cater for both males and females and is a multidisciplinary ward.

6. Organisation and Human Resource

The general management of ETD&JPL is under the Nursing Sister (Jururawat U32).

To encourage more staff to go for ETD&NCD Post basic and there are only 3 SNs with post basic ETD & 1 SN with post basic NCD(JPL).

Post Logistic for ETD&JPL

Category	ETD	JPL
Jururawat U32	1 Ketua Jururawat	
Jururawat U29 & U32(KUP)	9	3
Jururawat U24&U19	0	8

7. Workload

Activity	JANUARI-DISEMBER 2023
Redzone	88
Yellow zone	1314
Green zone	6597
OSCC	0
EMT	90
BID	11
DID	4
Referrals	380

8. Quality Activities

1. Monitoring National Indicator Approach.
2. Coordinate Infection Control activities in the ward.
3. Carry out reporting as per Incident Reporting Guideline.
4. Client Satisfaction Survey.
5. HPIA monitoring.
6. Hospital Specific Audit.

4. Objective

1. To provide total nursing care to patient.
2. To increase productivity and give quality service.
3. To be dedicated, tolerance while performing duties.
4. To respect other categories of staff.
5. To provide clean and comfortable atmosphere for the patients.

5. Functions

The main function of the ward is to provide facilities for the assessment, diagnosis, treatment, nursing care and rehabilitation of ill children aged to 12 years.

The ward shall also provide counselling and health education to parents/guardians on the care of their children.

Service shall be provided 24 hours a day, with nursing personal working on Office Hour duties.

All beds in the ward are third class beds and cater for both males and females and is a multidisciplinary ward.

6. Organisation and Human Resource

The general management of OT&CSSS is under the Nursing Sister (Jururawat U32).

Post Logistic for OT&CSSS

Category	Post	Filled	Vacant
Jururawat U32	1	1	0
Jururawat U29 & U32(KUP/TBK)	2	2	0
Jururawat U19	2	2	0

7. Workload

Activity OT	2019	2020	2021	2022	2023
	221	36	0	111	154
Total variant keseluruhan	27.92%				

8. Quality Activities

1. Monitoring National Indicator Approach.
2. Coordinate Infection Control activities in the ward.
3. Carry out reporting as per Incident Reporting Guideline.
4. Client Satisfaction Survey.
5. HPIA monitoring.
6. Hospital Specific Audit.

UNIT HAEMODIALYSIS(HDU)

1. Introduction

The general is located at the back of hospital area and close to kitchen. It is a single storey building..

2. Vision

HDU will be a unit of excellence in nursing care, high quality standard with responsible and committed staff in delivering their duties for the comfort of the patients.

3. Mission

To give quality service and to practice Corporate Culture, mainly Team Work, Caring and Professionalism to meet the needs and satisfaction to the clients.

4. Objective

1. To provide total nursing care to patient.
2. To increase productivity and give quality service.
3. To be dedicated, tolerance while performing duties.
4. To respect other categories of staff.
5. To provide clean and comfortable atmosphere for the patients.

5. Functions

The main function of the ward is to provide facilities for the assessment, diagnosis, treatment, nursing care and rehabilitation of ill children aged to 12 years.

The ward shall also provide counselling and health education to parents/guardians on the care of their children.

Service shall be provided 24 hours a day, with nursing personal working on 3 shifts.

All beds in the paediatric ward are third class beds and cater for both males and females and is a multidisciplinary ward.

6. Organisation and Human Resource

The general management of HDU is under the Nursing Sister (Jururawat U32) and SMA (PPP U32).

To encourage more staff to go for Renal Post Basic. Only 3 SNs with post basic trained.

Post Logistic for HDU

Category	Post	Filled	Vacant
Jururawat U32	1	1	0
Jururawat U29 & U32(KUP)	3	3	0

7. Workload

Activity	Januari-Disember 2023
Out Patient Dialysis	7735

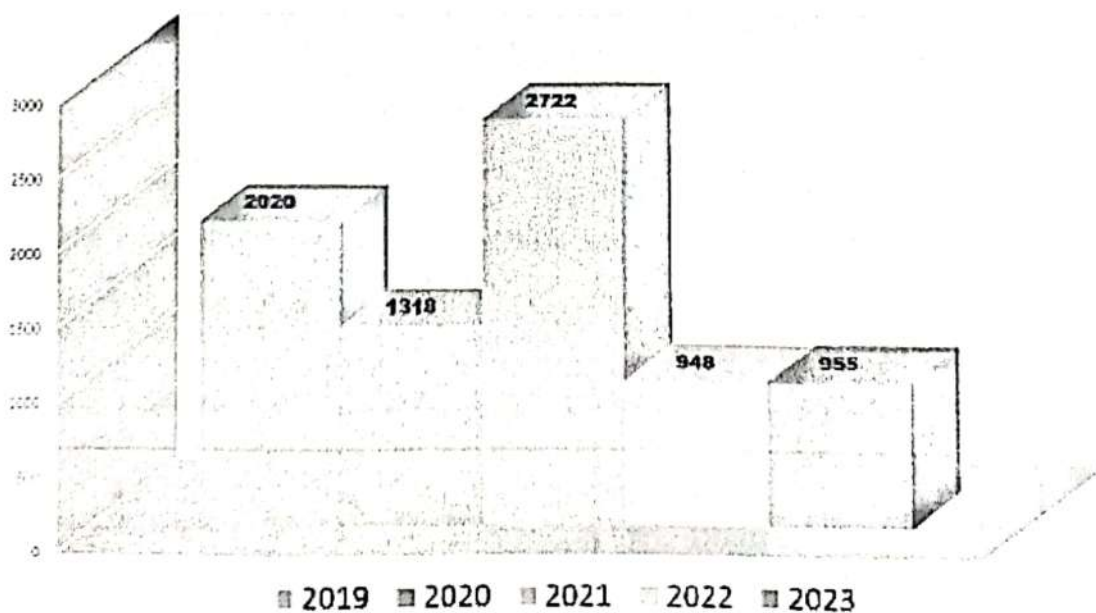
8. Quality Activities

1. Monitoring National Indicator Approach.
2. Coordinate Infection Control activities in the ward.
3. Carry out reporting as per Incident Reporting Guideline.
4. Client Satisfaction Survey.
5. HPIA monitoring.
6. Hospital Specific Audit.

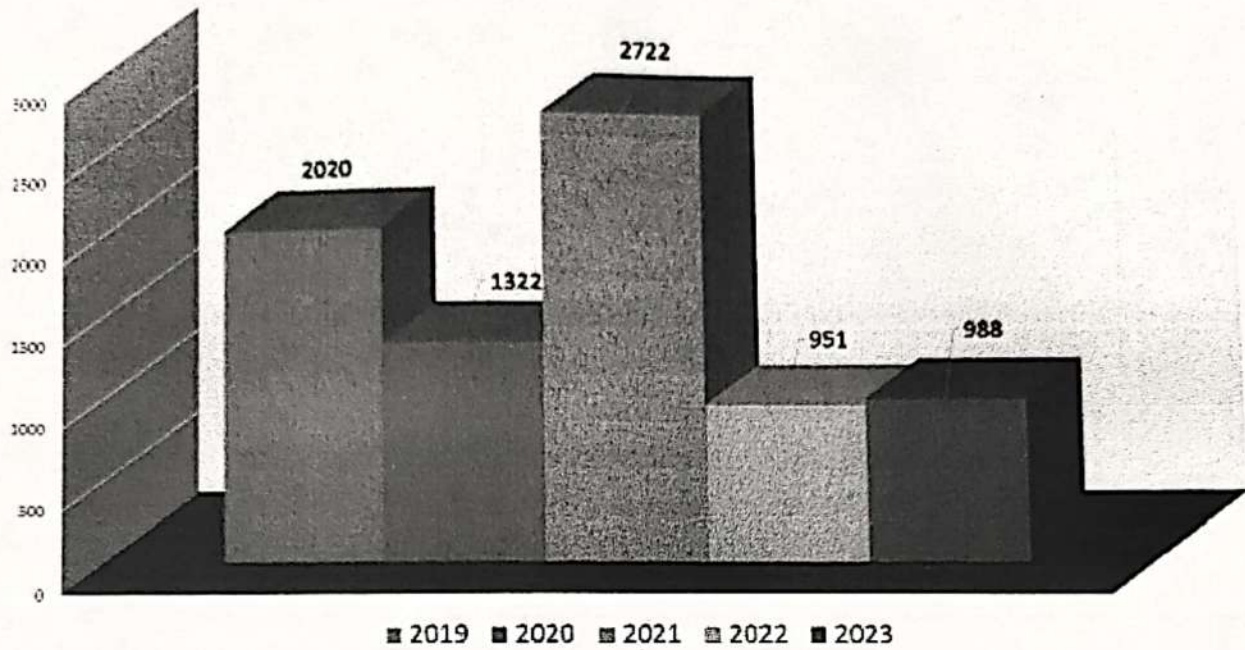
STATISTIC 2019-2023

	2019	2020	2021	2022	2023
JAN	182	158	183	76	67
FEB	196	125	144	67	78
MAC	171	145	98	105	86
APR	149	99	345	77	90
MAY	146	100	414	75	93
JUN	177	106	302	104	102
JUL	179	101	133	95	95
OGOS	147	86	159	77	97
SEPT	151	90	559	73	70
OKT	193	97	238	74	62
NOV	193	101	89	52	94
DIS	136	110	58	73	61
JUMLAH	2020	1318	2722	948	995

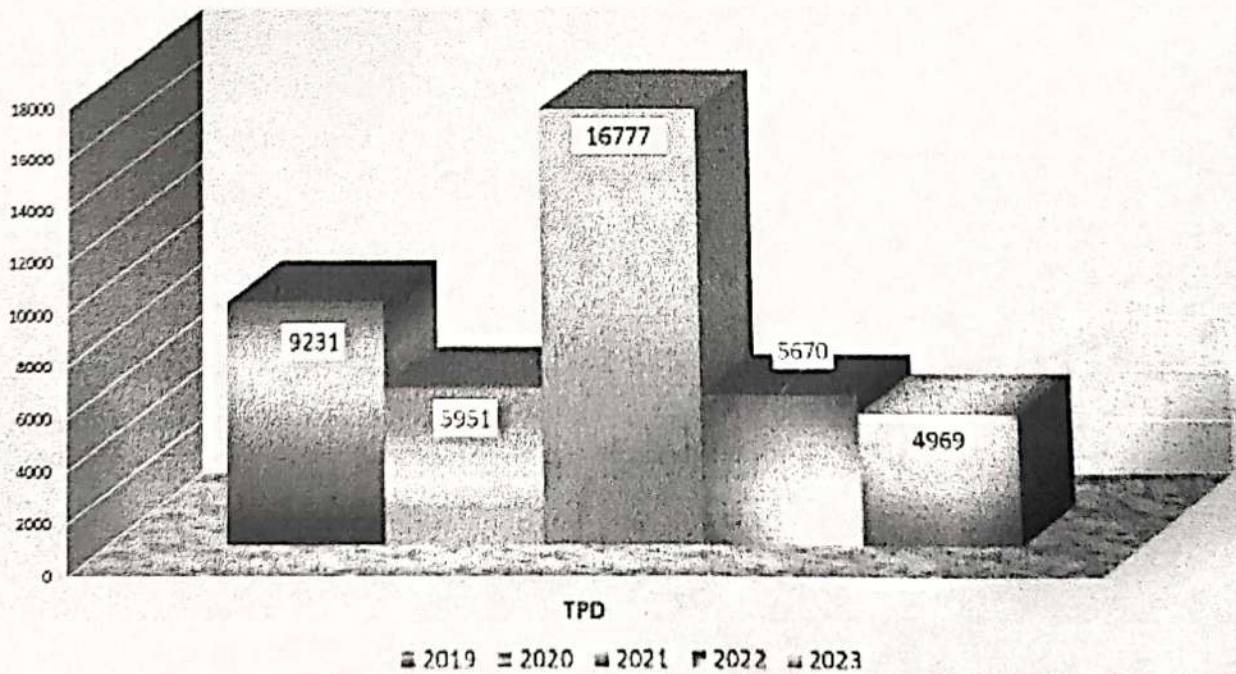
JUMLAH KEMASUKAN DI HOSPITAL KANOWIT



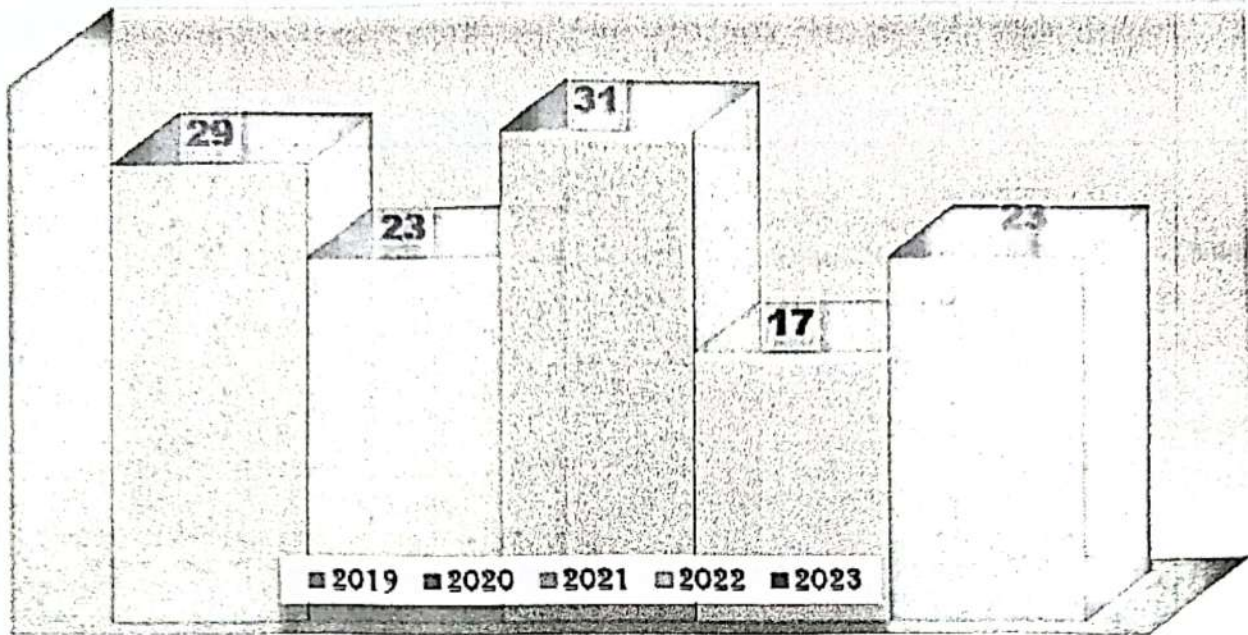
BILANGAN DISCAJ HOSPITAL KANOWIT



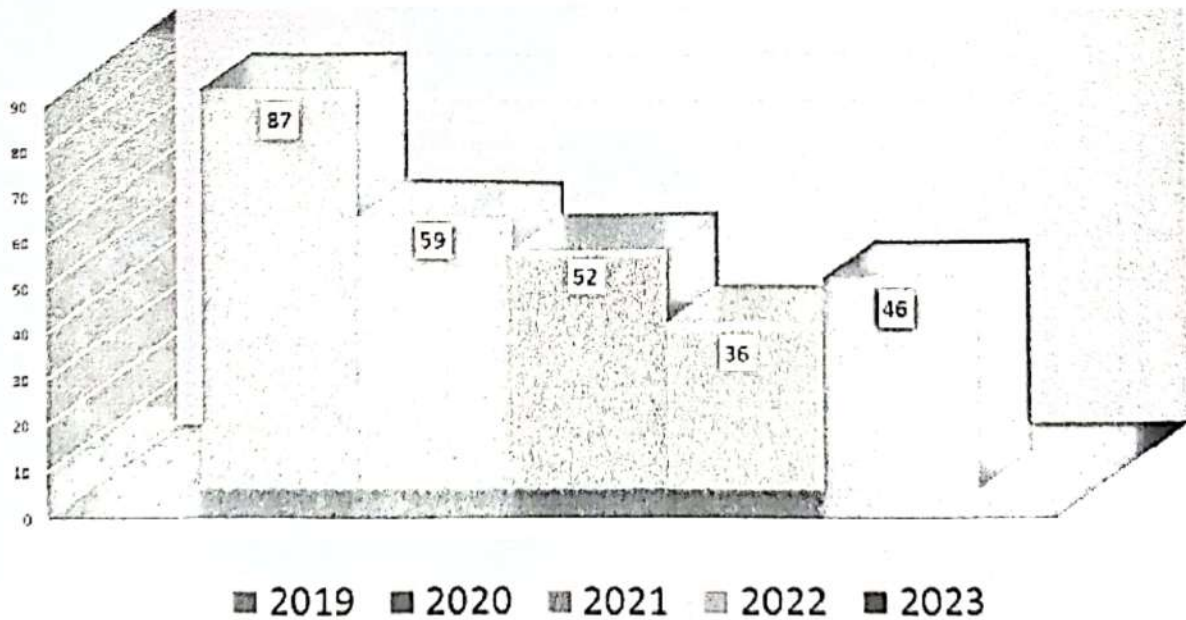
JUMLAH HARI PESAKIT (TPD)



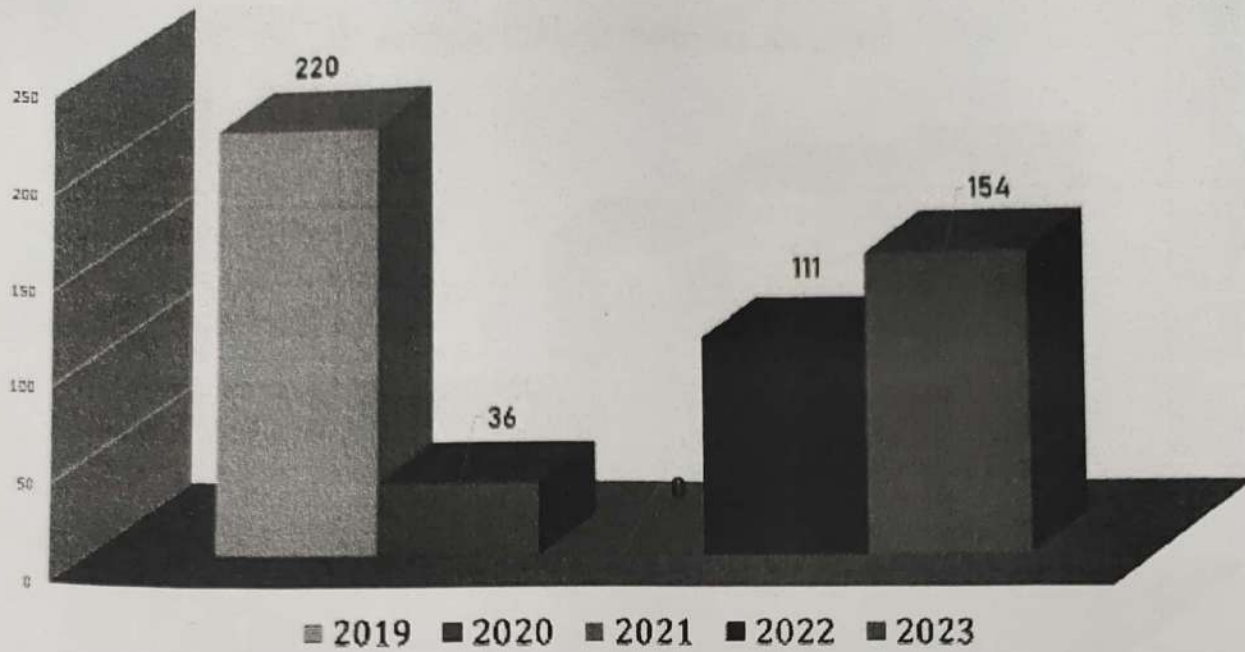
JUMLAH KEMATIAN DI WAD HOSPITAL KANOWIT



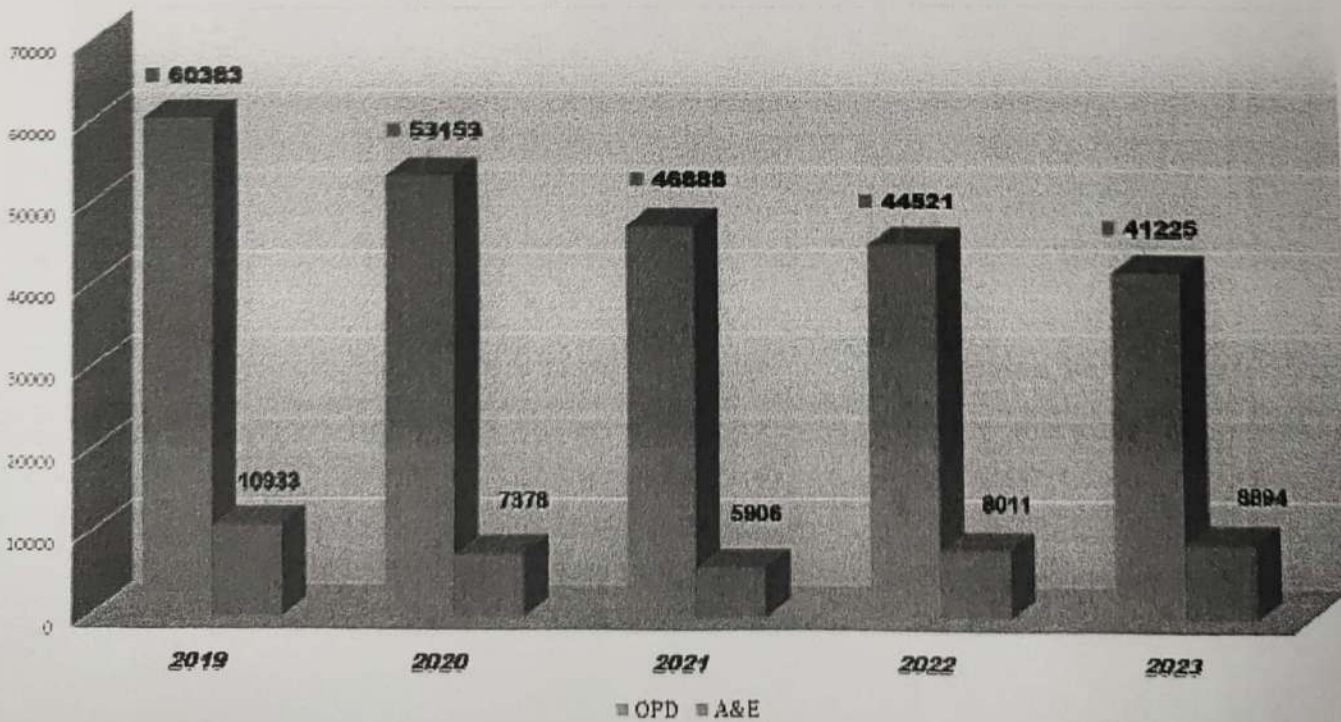
JUMLAH BERSALIN DI HOSPITAL KANOWIT



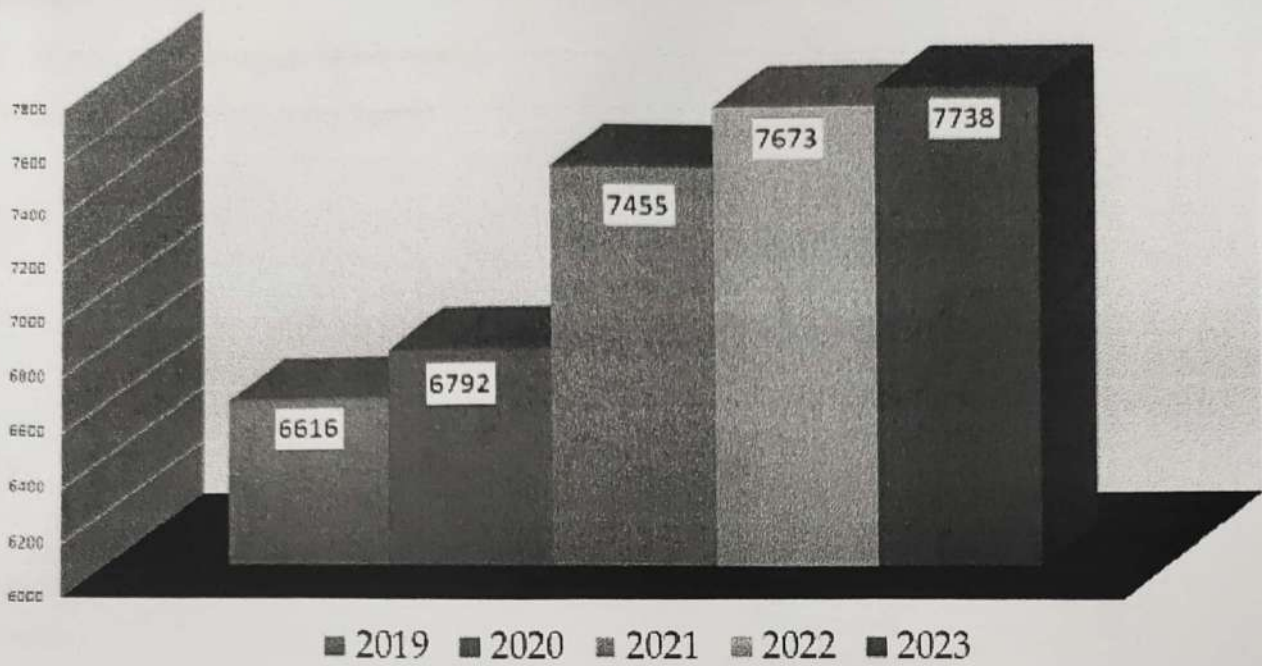
JUMLAH PEMBEDAHAN HOSPITAL KANOWIT



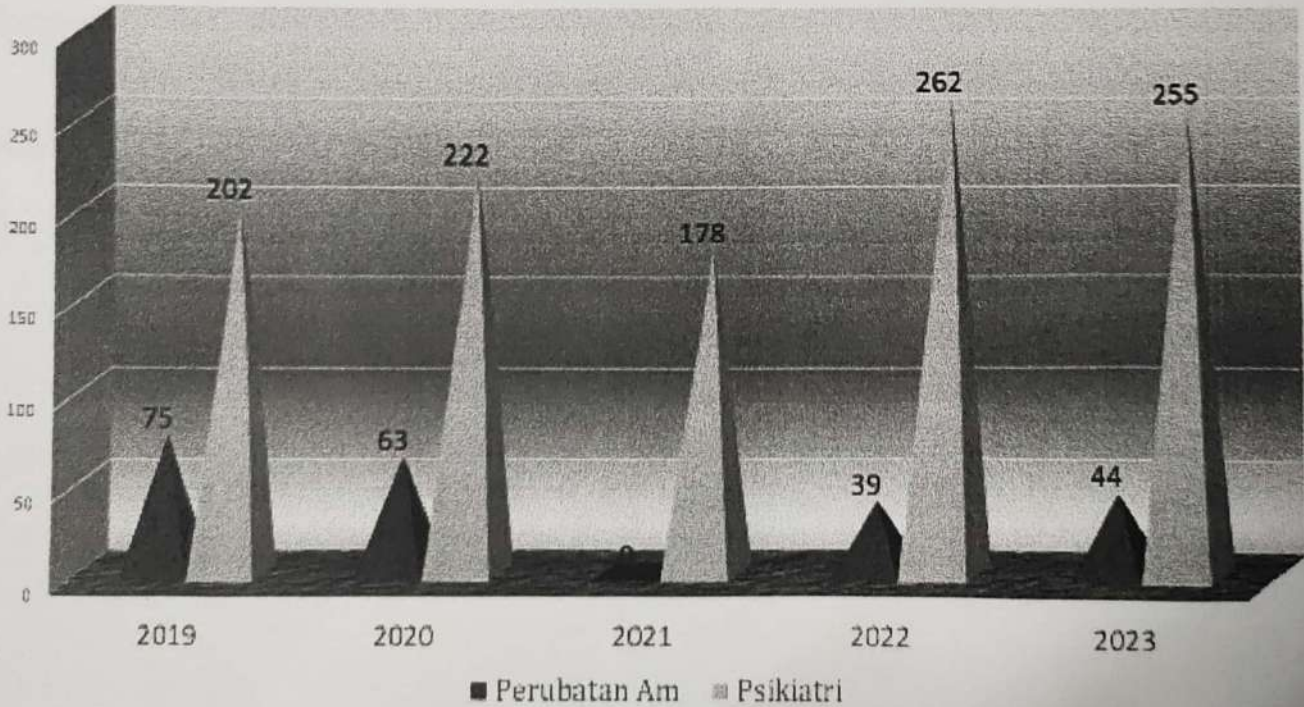
JUMLAH KEDATANGAN TAHUNAN OPD / A&E



JUMLAH DIALISIS HOSPITAL KANOWIT



JUMLAH KEDATANGAN PAKAR ATAS LAWATAN HOSPITAL KANOWIT



PROBLEMS ENCOUNTERED

1. *Shortage of Staff.*
2. Staf terpaksa bertugas lebih masa.
3. Giliran kerja malam yang kerap.

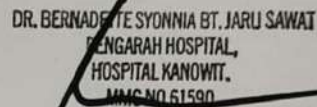
Prepared by:


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Penyelia Jururawat U36
LJM NO:29469
Hospital Kanowit

Date: 4.1.2024

Verify by:


DR. BERNADETTE SYONNIA BT. JARU SAWAT
PENGARAH HOSPITAL,
HOSPITAL KANOWIT.
MMC NO.61590

BERNADETTE SYONNIA BINTI JARU SAWAT
Pengarah Hospital UD52
MMC NO:61590
Hospital Kanowit

Date: 4/1/2024